



Dental Therapist

July 2023

Do you see the need in our communities and are you driven to make a difference? Do you believe everyone should have access to basic health care? Would you like to remove barriers to care and help patients become their healthiest self? Then join our diverse team of compassionate, caring, and dedicated professionals.

HealthFinders Collaborative is a growing community clinic providing quality health care (primary medical, dental, and mental health), advocacy and wellness education for people who have limited access to care. HealthFinders has a unique, holistic, community-based, health care model that works, as a result, we are growing and need to build a bigger team! Join us in ensuring everyone has access to the health care they need.

Position:	Dental Therapist
Salary Classification:	Non-Exempt, full or part-time, .5-1.0 FTE
Location:	Faribault, Northfield, and Owatonna
Salary:	\$58-74/hour

The Advanced Dental Therapist must possess the ability to access, perform and reinforce oral health care of patients and support communicated diagnostic dental treatment needs through HealthFinders Collaborative Dentist's treatment plan and standard of care. The successful applicant will provide quality dental care while executing courtesy and professionalism in all aspects of the dental clinic including patients, staff, and volunteers

Essential Responsibilities:

- Capture diagnostic radiographic images
- Follow practice protocols: quality assurance, biohazards, infection control, charting, emergency medicine and emergency treatment
- Demonstrate proficient skills in dental care and proper use of equipment
- Effectively communicate with patients on continued care
- Comply with clinic guidelines including HFC policies and procedures
- Understand and utilize basic PMAP insurance knowledge and financial policies
- Provide positive and professional care in our community
- Properly handle specialty referrals
- Perform basic computer functions including digital x-ray compliance
- Collaborate with treating/diagnosing dentist on treatment plans
- Maintain current licensure and certifications as applicable
- Stay apprised of new developments in dentistry and statewide oral health planning
- Complete approved delegated duties of an ADT under general supervision
- Represent HFC's mission and values in the community
- Outreach and screening activities across HFC's service area, bringing oral health services into patient community-accessible locations

Required Skills:

- Licensed Dental Therapist in Minnesota, ADT certified by the Minnesota Board of Dentistry
- Signed collaborative agreement with HFC's Dental Director

In addition, the Advanced Dental Therapist:

- Works collaboratively and respectfully with staff, patients, and others—individually and as part of a team—to achieve optimal efficiency, outcomes and morale
- Interacts in a culturally competent manner with individuals and groups from diverse backgrounds, including but not limited to socio-economics, race and ethnicity, nationality and religion, both in-clinic and in the community
- Maintains excellent and punctual attendance
- Uses computer including e-mail, word documents, spreadsheets, patient management system, electronic health record, and patient portal, as needed to carry out essential job functions
- Demonstrates commitment to agency mission and goals
- Abides by corporate compliance program, HIPAA regulations and other agency policies and procedures
- Speaks, understands, reads and writes English sufficiently to carry out all essential duties
- Performs other duties as assigned

To apply, please submit cover letter and resume to: Wendy Sara sara.wendy@healthfindersmn.org